

**Women Who Mean Business  
Business Planning Workshop  
Maffra  
Tuesday 21<sup>st</sup> September 2004  
Evaluation**

<b>Rating out of 10</b>	<b>Why not 10/10?</b>	<b>Why not 1/10?</b>	<b>Something you think should be done differently</b>	<b>One thing you would tell someone about the workshop.</b>
<b>8</b>	Always room for improvement	Turned a very negative start into something positive	Peoples perception at the beginning not what assumed	Challenging but enjoyable
<b>8</b>	Misunderstandings in the morning – different expectations	We got there in the end	I'll look at what everyone has to say and then see what is to do differently	Worked through difficulties – kept at it
<b>8</b>	I think that the women really needed to be facilitated to take more ownership of coming up with a solution	It was beneficial that the group had to air their doubts about the project and we came up with something that was agreed upon.	Even though I had a perception of what had been achieved last time it was felt otherwise within the group and therefore the outcome was different	How to get group consensus
<b>8</b>	Morning was frustrating because we wasted a lot of time on the assumption that we all agreed on the project.	We took the time to go back and agree on what our project was and to get consensus – it felt good we were able to work through this process as a group	Would have spoken out earlier about my concerns over the project	How worthwhile it was for me to be part of a group who worked through their conflict and confusion together.
<b>8</b>	Assumed we had more agreement than we had after the session with Jill Gael.	A difficult situation was handled really well	Created more desire to be involved than I had expected	Very enjoyable eventually
<b>8</b>	Wasting time at the beginning not begin concise as a group	We finally broke through the barrier with good guidance to achieve a decision	Wasted time at the beginning should have moved into groups for brainstorming earlier	Quick introduction as there were new people
<b>8</b>	Don't know	It was good	I wish I had better ideas	They should come to one
<b>7</b>	Because we were floundering this morning	We came to some solutions this afternoon	Started in the afternoon, we wasted time this morning, but lunch was very nice	I will tell them about our workshop and sensory garden here.
<b>7</b>	Did achieve what was expected	Achieved other things	Clarified starting point	Felting
<b>7</b>	Please keep away from Red pens on Whiteboard Belinda walks around too much when talking – disturbing to concentration and sometimes	Belinda did a great job in getting us, then keeping the group to task. Thanks! It was of great benefit overall.	I'm not sure if you could have done anything different! We were a difficult group I'm sure to work with!	Used lots of paper on walls so we didn't lose any information or ideas. Made sure everyone's contributed to the day's

	talks behind the group			work
<b>7.5</b>	Forum very open for frank discussion starting point of today took a long time to finalise – nature of group dynamics and concept and energy levels of very diverse group – a challenge	The process was kept on track where it could have fragmented quite easily People hung in and persevered	Links between previous workshop firmer More opportunity to speak in small groups	Sharing with other women, idea, food
<b>7</b>	Sometimes group felt lost in direction	End of day achieved positive outcomes for group		Come and join in community garden project
<b>7</b>	Didn't get as far down the track as I thought we would	Achieved a final agreement where we were going	Process should have allowed group to originally have been given control over developing the plan – what we were going to do	About the resolution of the impasse – taught me a great deal to get out of those really difficult spots
<b>7</b>	It's a new scene to me this kind of forum /workshop I'm sure there was much I missed out on So what I took in was good – a reflection of me not you.	I did enjoy the day I thought you had a difficult spot to move through	Don't know – it was difficult time and diplomacy was needed!	It's a really good learning time for me – taking me out of my comfort zone and encouraging me to share with those I don't know
<b>7</b>	A bit frustrating to begin with – food average, not enough time for informal networking/chatting	Good company we came to a compromise expectations not to large	More time for informal networking in small groups better lunch	Good company and helping towards a goal to improve the community
<b>7</b>	A difficult group	Worked through it.	Round and round	Fun things to do
<b>6</b>	I expected the day to focus on preparing business plans with some reference to the project. Too much time discussing the project	Good networking opportunity	Last session (Jill Gael) should have had better conclusion – therefore should not have spent so much time deciding on a project	Interesting to see how Belinda coped with hostile group
<b>6</b>	Didn't start off well- where we left	Things improved in group work	Clarified the goal	It ended well
<b>5</b>	Because there was misunderstanding about the starting point	Because eventually we were brought together enough to have a joint purpose	As brief intro at the beginning on who is who so people were not strangers	There is a group s women who are actively trying to organise self education
<b>1</b>	Group not listened too so lack of group ownership	I did	Facilitator to listen to group not go on own agenda	My time was wasted